

COUNCIL AGENDA: JUNE 17, 2014

SUBJECT: AMENDMENT TO THE SEASONAL AND PART-TIME PAY RATES

SOURCE: ADMINISTRATIVE SERVICES DEPARTMENT / HUMAN RESOURCES

COMMENT: Effective July 1, 2014, California's minimum wage will increase from the current rate of \$8.00 per hour to \$9.00 per hour. To comply with the State's new minimum wage law, it will be necessary to increase the City's Seasonal and Part-Time Pay Rates. In order to maintain consistency within the salary ranges, and to avoid compaction between classifications, staff is recommending an increase in both minimum and maximum salary rates by \$1.00 for all seasonal and part-time positions. This mandatory minimum wage increase has been accounted for during the Fiscal Year 2014-15 budget process.

To effect these changes, it is proposed that the City's Employee Pay and Benefit Plan, Seasonal and Part-Time Pay Rates for FY 2014-15, be amended by Resolution of the City Council.

RECOMMENDATION: That the City Council:

1. Adopt the draft Resolution Amending the City's Employee Pay and Benefit Plan, Seasonal and Part-time Rates for FY 2014-15; and
2. Authorize the Mayor to execute these and other documents necessary to implement the provisions hereof.

ATTACHMENTS: 1. Draft Resolution  
2. Existing Schedule of Seasonal & Part-Time Pay Rates

Dir. 

Appropriated/Funded MS

CM 

ACTING

Item No. 13

RESOLUTION NO. \_\_\_\_\_-2014

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF PORTERVILLE APPROVING AN AMENDMENT  
TO THE SEASONAL AND PART-TIME PAY RATES

WHEREAS, the City Council of the City of Porterville has established a Schedule of Wages for Seasonal and Part-time Employees; and

WHEREAS, it is proposed to amend the Fiscal Year 2014-15 Schedule for all Seasonal and Part-time positions in compliance with California's minimum wage, and to maintain consistency within the salary ranges and avoid compaction between classifications.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Porterville does hereby approve the revised Schedule of Wages for Seasonal and Part-Time Employees, attached hereto and incorporated herein by this reference as Exhibit "A", effective July 1, 2014.

BE IT FURTHER RESOLVED that the Mayor of the City of Porterville is hereby authorized to execute those documents as are necessary to implement the provisions hereof.

\_\_\_\_\_  
Cameron J. Hamilton, Mayor

ATTEST:

John D. Lollis, City Clerk

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Patrice Hildreth, Chief Deputy City Clerk

CITY OF PORTERVILLE  
 SEASONAL AND PART-TIME PAY RATES  
2014-2015 FISCAL YEAR

After School Assistant II.....	\$ 9.00 - \$10.30 /hr.
After School Assistant III.....	\$10.82 - \$16.78 /hr.
After School Site Supervisor.....	\$16.78 - \$21.42 /hr.
Assistant Zalud House Curator.....	\$ 9.00 - \$11.25 /hr.
Clerical (Part-Time).....	\$ 9.00 - \$11.25 /hr.
Library Aide.....	\$ 9.00 – \$10.25/hr.
Lifeguard (Senior Lifesaving).....	\$ 9.00 - \$10.75 /hr.
Lifeguard (WSI).....	\$ 9.25 - \$11.75 /hr.
Maintenance Aide (Seasonal).....	\$ 9.00 - \$11.75 /hr.
Pool Cashier.....	\$ 9.00 - \$10.75 /hr.
Pool Manager.....	\$ 9.75 - \$14.25 /hr.
Pool Manager Assistant.....	\$ 9.25 - \$13.25 /hr.
Recreation Leader I.....	\$ 9.00 - \$9.75 /hr.
Recreation Leader II.....	\$ 9.25 - \$11.25 /hr.
Recreation Leader III.....	\$10.25 - \$16.25 /hr.
**Recreation Specialist.....	Percentage of Flat Rate
Reserve Firefighter.....	\$ 9.00 - \$ 9.50 /hr.
Sports Official/Umpire or Referee (Youth).....	\$ 9.00 - \$22.25/game
Sports Official/Umpire or Referee (Adult).....	\$9.00 - \$37.25/game
**Off Highway Vehicle Coordinator.....	\$11.25 - \$16.25 /hr.
**Off-Highway Vehicle Assistant Coordinator.....	\$ 9.75 - \$13.25 /hr.

\*\*Pay to be determined by the number of students enrolled and fees charged for self-supporting classes and activities.

\*\*\*Funded by State of California Off-Highway Vehicle Division Grant.

CITY OF PORTERVILLE  
 SEASONAL AND PART-TIME PAY RATES  
2007-2008 FISCAL YEAR

<u>Position</u>	<u>Rate</u>
After School Assistant II .....	\$ 8.90 - \$10.30/hr.
After School Assistant III .....	\$10.82 - \$16.78/hr.
After School Site Supervisor.....	\$16.78 - \$21.42/hr.
Assistant Zalud House Curator .....	\$ 7.50 - \$ 9.75/hr.
Clerical (Part-Time) .....	\$ 7.50 - \$ 9.75/hr.
Library Aide .....	\$ 7.50 - \$ 8.75/hr.
Lifeguard (Senior Lifesaving).....	\$ 7.50 - \$ 9.25/hr.
Lifeguard (WSI) .....	\$ 7.75 - \$ 10.25/hr.
Maintenance Aide (Seasonal) .....	\$ 7.50 - \$ 10.25/hr.
Pool Cashier .....	\$ 7.50 - \$ 9.25/hr.
Pool Manager .....	\$ 8.25 - \$12.75/hr.
Pool Manager Assistant.....	\$ 7.75 - \$11.75/hr.
Recreation Leader I .....	\$ 7.50 - \$ 8.25/hr.
Recreation Leader II .....	\$ 7.75 - \$ 9.75/hr.
Recreation Leader III .....	\$ 9.75 - \$14.75/hr.
**Recreation Specialist .....	Percentage or Flat Rate
Reserve Firefighter .....	\$ 7.50 - \$ 8.75/hr.
Sports Official/Umpire or Referee (Youth).....	\$ 7.50 - \$20.75/game
Sports Official/Umpire or Referee (Adult) .....	\$ 7.50 - \$35.75/game
Student Intern.....	\$ 7.50 - \$10.75/hr.
***Off-Highway Vehicle Coordinator .....	\$10.75 - \$14.75/hr.
***Off-Highway Vehicle Assistant Coordinator.....	\$ 8.75 - \$11.75/hr.
***Off-Highway Vehicle Emergency Medical Technician. . . .	\$ 7.75 - \$11.25/hr.

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